



ADDENDUM #1

Solicitation Name: **HRIS/Payroll Software**
Solicitation Number: **2022-020**
Issued Date: **July 20th, 2022**

Responses

1. Whether companies from Outside USA can apply for this? (India or Canada)
 - a. Yes, companies from outside the USA can apply for this solicitation, so long as those companies can fulfill the software requirements listed in the solicitation and have a customer service representative in the eastern time zone (EST) of the US.
2. Whether we need to come over there for meetings?
 - a. We would prefer a company/representative be in the office for the initial onboarding and data migration, but otherwise in person meetings are not required.
3. Can we perform the tasks (related to RFP) outside USA? (India or Canada)
 - a. Yes.
4. Can we submit the proposals via email?
 - a. All methods, format and due date for the proposals are listed in the solicitation.